Cyber and Fraud Centre Scotland

Job Description

Job title: Ethical Hacker

The Role

You will support the delivery of the Centre's Professional Services division and provide a range of comprehensive cyber security advice and services to business, including internal and remote testing.

Key responsibilities

- Conducting vulnerability testing.
- Support penetration tests.
- Providing clear recommendations to mitigate risk.
- Communicating complex technical risks and cyber threats clearly to both technical and non-technical audiences.
- Being first point of contact for our Incident Response Helpline.
- Maintaining up-to-date knowledge of malware trends, threat actors, and attack techniques, providing timely advice to support decision-making and risk management.
- Maintaining awareness of the current cyber threat landscape, industry standards, and best practices.
- Continual development of technical competencies and maintenance of any professional qualifications.

About you

You will be joining a caring and committed team with a strong sense of purpose.

You will:

- To support and deliver our range of Professional services offered to businesses.
- Conduct vulnerability tests and support penetration tests.
- Interpret outputs from test and write reports and present findings and recommendations.

- Provide technical input for pre sales for business development.
- Support in the development of the Centre's internal cyber security posture and strategy.
- Providing clear recommendations to mitigate risk.
- Communicate complex technical risks and cyber threats clearly to both technical and non-technical audiences.
- Be first point of contact for our incident response telephone line.
- Maintain up-to-date knowledge of trends, threat actors, and attack techniques.
- Maintain awareness of the current cyber threat landscape, industry standards, and best practices.
- Attend any relevant meetings, events and networking opportunities.
- Undertake any other relevant tasks as required.

You must have the right to work in the UK.

More information

Send an up-to-date CV and cover letter setting out your suitability for the role to Kara.McLaughlin@cyberfraudcentre.com. Application deadline: 5pm Wednesday 7th January 2026.